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STAFFORD OLIVIA PALMIERI  
COMMISSIONER OF ADMINISTRATION

**State of Louisiana**  
Division of Administration  
**Office of State Uniform Payroll**

December 1, 2015

OFFICE OF STATE UNIFORM PAYROLL MEMORANDUM #2016-27

TO: LaGov HCM Paid Agency Human Resources  
and Employee Administration Staff

FROM: Andrea P. Hubbard  
Director

SUBJECT: Update to OSUP Memoranda #2015-44 and #2016-10  
Employee/Employer Retirement System Rates for Fiscal Year 2015/2016

Parochial Employees' Retirement System rates are effective on a calendar year basis from January to December. For calendar year 2016, the employee contribution rates will remain the same; however, the employer contribution rates for Plans A & B will decrease as indicated below:

- Plan A employer rate will decrease from 14.50% to 13.00%
- Plan B employer rate will decrease from 9.00% to 8.00%

Please refer to the [Retirement Contribution Rates](#) document on the [OSUP Retirement Rates](#) page for a revised listing of all retirement plans and their employee/employer rates in effect for the 2015/2016 fiscal year.

The individual retirement systems should be contacted for questions regarding the appropriate plans to use when setting up employees. If you have any additional questions, please contact a member of the OSUP WTA Unit at [\\_DOA-OSUP-WTA@la.gov](mailto:_DOA-OSUP-WTA@la.gov) or (225):

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APH:CMD/mfr